DEPARTMENT OF THE ARMY
HEADQUARTERS, ARMY SUPPORT ACTIVITY
JOINT BASE McGUIRE-DIX-LAKEHURST
5417 ALABAMA AVENUE
FORT DIX, NEW JERSEY 08640-5000

REPLY TO
ATTENTION OF :

IMNE-DIX

JUL 01 2010

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Army Support Activity – Dix Policy Memorandum #23 - Safety

1. I am the Army Support Activity (ASA) Dix Command Safety Officer. Safety is the responsibility of everyone in this command. The chain of command must vigorously execute their responsibility by being actively involved in safety at all times. As the Command Safety Officer, I expect all military and civilian leaders to be the safety officers for their organizations. Leaders/supervisors must be familiar with the Army Composite Risk Management (CRM) process directed in AR 385-10. Safety must be practiced at all times, both on and off duty.

2. The primary mission of ASA-Dix is to support the war-fighter. We provide the installation capabilities and services to support mobilization, de-mobilization, training, and expeditionary operations for all branches of the United States military, active, guard, and reserve. We ensure that the Soldiers, Sailors, Airmen, and Marines maintain a high quality of life, sustain the well being of our civilian employees and our family members. We will provide a safe and secure environment where people can live, work, play, and thrive. Our people, both military and civilian, are very important to us and we cannot afford to lose anyone because of a needless or senseless act that could have been prevented by being safety conscious.

3. I am committed to improving ASA-Dix value in support of the war-fighter by ensuring the command focuses on safety. My experience as a Soldier is that most preventable losses are the result of overconfidence, complacency, indiscipline or inadequate training. Accidents can, and must be prevented.

4. My objective is to create a culture at ASA-Dix of safety and personal responsibility that is second nature to all personnel military and civilian. Leaders/supervisors at every level must infuse safety into every operation and to make it a part of their goals, efficiency report support forms, and counseling sessions. Second and third-level supervisors ensure that subordinate leaders know the standards, enforce the standards and use the CRM process. This is just good leadership – and it will keep our people alive.

5. We are safest and most effective when we focus on the ***Mission***, when we prepare our ***Soldiers*** for what they must do, and when leaders/supervisors enforce ***Teamwork*** and uphold the standards.

Safety is everyones business.

PATRICK J. SLOWEY
COL, IN
Commanding