



DEPARTMENT OF THE ARMY
HEADQUARTERS, US ARMY SUPPORT ACTIVITY, FORT DIX
5417 ALABAMA AVENUE
JOINT BASE McGUIRE-DIX-LAKEHURST, NEW JERSEY 08640-5001

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14 August 2015

MEMORANDUM FOR SEE DISTRIBUTION

**SUBJECT: US Army Support Activity, Fort Dix Command Policy Memorandum #3 -
Equal Opportunity Policy**

1. This policy memorandum will be posted on all official bulletin boards.
2. **APPLICABILITY:** This policy applies to all military and family members assigned, attached, temporary duty, or otherwise physically present at US Army Support Activity, Fort Dix and Devens Reserve Forces Training Area.
3. I pledge my strong commitment to a positive results-oriented Equal Opportunity (EO) program IAW the law, directives, and standards of DoDD 1020.02E, AR 600-20, and other regulatory guidance, as stated or amended. My commitment guarantees maximum EO efforts to ensure fair treatment for military personnel, Family members, and Civilians as stated without regard to race, color, sexual orientation, religion, gender, or national origin. EO is the responsibility of leadership and a function of the entire Command. Unfair treatment, whether real or perceived can destroy cohesion, undercut morale, interfere with our mission, and have a negative impact on readiness.
4. I expect all personnel, especially directors, leaders, managers and supervisors, to be responsible for supporting the Army's policy and for assuring the workplace is free from discrimination. Every individual has the right to work in an environment free of discrimination, and discrimination will not be tolerated in this Command. I encourage individuals who are considering filing an EO complaint to use their chain of command first in an effort to resolve their issues/concerns.

A handwritten signature in black ink, reading "Sh Balderson".

SHELLEY L. BALDERSON
COL, SC
Commanding

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